

WOMEN & THE LAW
Minutes of Meeting
Wednesday, September 7, 2011

IN ATTENDANCE: Laina Herbert, Christie Di Guglielmo, Stacey Smith, Jessica Guzik, Molly Dunson, Emily Joseph, Heather Long, Paulette Moore (by telephone), Pam Meitner (by telephone)

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the May 4, 2011 meeting, as corrected. The motion was seconded and carried with all in favor of the motion. A motion was made to approve the minutes of the June 22, 2011 meeting. The motion was seconded and carried with all in favor of the motion.

II. EMMANUEL DINING ROOM

Details regarding the Section's commitment to volunteer at the Emmanuel Dining Room on Sunday, October 9, 2011 was discussed. Megan Mantzavinos and Stacey Smith agreed to volunteer, and Emily Joseph and Heather Long stated that they might be available as well.

III. ROXANA ARSHT AUCTION

Laina Herbert discussed the progress on the auction and the needs for volunteers and donations, as well as for gift card donations. Molly Dunson and Jessica Guzik agreed to assist with set up.

IV. GRACE COTTAGE

The next Grace Cottage visit is scheduled for September 15. Details of the Section's participation and sponsorship of the Grace Cottage program were discussed. Those in attendance discussed the possibility of collaborating with the New Lawyers Section on the Grace Cottage program and of reaching out to Judge Crowell regarding this Section's participation and how the Section can best assist with this program. A motion was made to pay for pizza for the program this year. The motion was seconded and carried with all in favor of the motion.

V. LADIES' NIGHT OUT

Ladies Night Out will be November 2, 2011, at Christie Di Guglielmo's home. The group discussed ways to encourage attendance, possible ice breaker activities, and whether the event should include a speaker. Pam Meitner agreed to contact Judge Roth to determine whether she would speak at this event.

VI. BYLAWS

Whether the bylaws need to be updated was discussed. Emily Joseph will review the bylaws and report back.

VII. RETREAT

The 2012 retreat was discussed. Michelle Quinn is checking available dates for the retreat. Possible speakers and the Friday night mixer were discussed. Pam Meitner agreed to lead the retreat committee, with Emily Joseph's assistance. Heather Long and Stacey Smith agreed to work on the committee, and Christie Di Guglielmo agreed to draft the brochure.

VIII. PRO BONO

Laina provided an update on the DSBA's pro bono initiative. Some ideas that were discussed included hosting a training, encouraging Section members' participation in the OCA volunteer program, and surveying the pro bono activities of members. Michelle Quinn will investigate ideas for the Section's participation in the pro bono initiative.

IX. OTHER BUSINESS

Increasing programming sponsored by the Section was discussed. Ideas included hosting speakers through membership in the Speakers Bureau and organizing a presentation on Title IX in honor of the fortieth anniversary of its passage. Attendees were informed that the Rodney Inn of Court seeks to expand its membership.

The meeting was adjourned at 1:40 p.m. The next meeting is October 5, 2011, at 12:30.

WOMEN & THE LAW
Minutes of Meeting
Wednesday, October 5, 2011

IN ATTENDANCE: Laina Herbert, Michelle Quinn, Christie Di Guglielmo, Suzanne Holly (by telephone), Stacey Smith, Emily Joseph, Suzanne Seubert, Christine Demsey, Pam Meitner, Judge Jurden, Betsy McGeever

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the September 7, 2011 meeting. The motion was seconded and carried with all in favor of the motion.

II. EMMANUEL DINING ROOM

Details regarding the Section's commitment to volunteer at the Emmanuel Dining Room on Sunday, October 9, 2011 was discussed. Megan Mantzavinos, Stacey Smith, Heather Long, Monica Horton, Laina Herbert, and Christie Di Guglielmo agreed to volunteer, and Emily Joseph stated that she might be available as well.

III. ROXANA ARSHT AUCTION

Laina Herbert discussed the progress on the auction, including the receipt of many great donations and plans for set up, table closing, and clean up, but noted concerns about low anticipated turnout in attendance based on current registration. A plan was made to contact certain section members to ask them to encourage people at their firms or agencies to purchase tickets and attend.

IV. GRACE COTTAGE

The next Grace Cottage visit is scheduled for October 20. Megan Mantzavinos has planned a program that will familiarize the residents with a variety of vegetables.

V. LADIES' NIGHT OUT

Ladies Night Out will be November 2, 2011, at Christie Di Guglielmo's home. The menu and invitations were discussed. Pam Meitner reported that Judge Roth will not be available to speak at the event; Pam will ask Claire DeMatteis to speak. Judge Rendell was proposed as a speaker for next year. A plan was made to have two raffle prizes at Ladies Night Out: attendees will receive a raffle entry for 1) bringing someone to event who is eligible to be, but is not, a member of the section or is a member but has not participated in any section events in the past year, or 2) bringing non-perishable food items for donation to the Sunday Breakfast Mission.

VI. PRO BONO INITIATIVE

The DSBA's request for the Section to sponsor a pro bono initiative was discussed. It was proposed that the section pursue bringing Sandra Day O'Connor's iCivics program to Delaware schools in fulfillment of that requirement. This prospect will be pursued with the Supreme Court and Franny Haney of the Administrative Office of the Courts.

VII. LEGISLATIVE COMMITTEE

The need for a legislative chair was discussed. Names were proposed, and Laina Herbert will determine whether any of the individuals suggested are interested in serving in this capacity.

VIII. VETERANS COMMITTEE

Michelle reported that Melanie George and Craig Martin are trying to set up a meeting with the National Guard liaison in order to move this project forward.

IX. RETREAT COMMITTEE

Betsy McGeever volunteered to join the committee. Conference calls are scheduled for Thursdays at noon. Potential dates were discussed, and March 2-3 appears to be the preferred date, subject to some follow up with respect to other bar-related activities.

X. NEW BUSINESS

A proposal to encourage donations by section members to the Widener Balick chair initiative was discussed. A motion was made to postpone the issue until the December meeting. The motion was seconded and carried with all in favor of the motion.

The meeting was adjourned at 1:39 p.m. The next meeting is December 7, 2011, at 12:30.

WOMEN & THE LAW
Minutes of Meeting
Wednesday, December 7, 2011

IN ATTENDANCE: Laina Herbert, Michelle Quinn, Christie Di Guglielmo, Suzanne Seubert, Maggie Juliano, Pam Meitner, Heather Long (by telephone)

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the October 5, 2011 meeting. The motion was seconded and carried with all in favor of the motion.

II. EMMANUEL DINING ROOM

The section's service at the Emmanuel Dining Room on Sunday, October 9, 2011 was discussed. Four section members served 93 meals to members of the community. The section's next service date will be Tuesday, October 9, 2012. Volunteers will be needed.

III. ROXANA ARSHT AUCTION

Laina Herbert reported on the auction. Seventy-seven people attended, and the event raised \$12,240.50 after expenses. A proposal to change the format of the next fundraiser—to a dinner with a prominent key note speaker—was discussed.

IV. GRACE COTTAGE

The next Grace Cottage visit is scheduled for December 15. The girls will make gingerbread houses.

V. PRO BONO INITIATIVE

The Section's proposal to teach Sandra Day O'Connor's iCivics program in Delaware schools has been approved as fulfilling the Women and Law Section component of the DSBA's pro bono initiative. Laina will meet with Franny Haney and Judge Jurden to learn more details about the program. Ideas for recruiting volunteers to teach iCivics on Law Day were discussed, including recruiting student volunteers from Widener, University of Delaware, Wilmington College, and Del Tech. Maggie Juliano and Christie Di Guglielmo agreed to co-chair a committee to develop the program, and Pam Meitner agreed to assist.

VI. LEGISLATIVE COMMITTEE

The legislative lunch is scheduled for Wednesday, February 1, 2012, at the Community Services Building. Maggie Juliano agreed to chair the legislative committee.

VII. RETREAT COMMITTEE

The next call will be Thursday December 8, 2011, at noon. The retreat will be March 2-3, 2012, at the Bellmoor in Rehoboth. Dinner will be at Mariachi. Speakers are lined up and the brochure is being finalized.

VIII. HELEN S. BALICK CHAIR AT WIDENER

A proposal to encourage donations by section members to the Widener Balick chair initiative was discussed. Beverly Wik has agreed to gather donations from section members and present them as such. It was proposed that she be asked to send out an email via the section listserv informing members about Judge Balick and the donation request. A motion was made to send an email to section members notifying them of the opportunity to support creation of the Helen S. Balick chair. The motion was seconded and carried with all in favor of the motion.

IX. NEW BUSINESS

A. Title IX Lecture

A proposal to sponsor a lecture on Title IX in honor of the 40th anniversary of the law's enactment was discussed. Professor Hayman at Widener may be willing to present, and the section has been given contacts at the National Women's Law Center as well. It was suggested that, in light of the iCivics program planned for Law Day on May 1, 2012, scheduling the Title IX lecture in conjunction with the October 2012 section meeting would be preferable than the May 2 date previously proposed. Maggie Juliano offered to contact Ann Juliano, a law professor at Villanova, regarding her availability to speak on Title IX in October.

B. End-of-Year Picnic

The end-of-the-year section picnic is scheduled for 6:00 p.m. on June 13, 2012 at Big Fish Grill at the Riverfront.

The meeting was adjourned at 1:40 p.m. The next meeting is January 4, 2011, at 12:30.

WOMEN & THE LAW
Minutes of Meeting
Wednesday, January 4, 2012

IN ATTENDANCE: Laina Herbert, Michelle Quinn, Christie Di Guglielmo, Maggie Juliano, Heather Long, Michele Allen, Stacey Smith, Emily Joseph, Molly Dunson, Jessica Zeldin, Joan Schneikart, Pam Meitner (by phone), Judge Jurden (by phone)

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the December 7, 2011 meeting. The motion was seconded and carried with all in favor of the motion.

II. ICIVICS INITIATIVE

The Section's initiative to teach Sandra Day O'Connor's (Retired) iCivics program in Delaware schools was discussed. Captains and volunteers are currently being recruited. Approximately 15 captains are needed, and approximately 5 have already been identified. The captains will take the lead in contacting the principals of schools to arrange for iCivics assemblies and will recruit volunteers; Judge Jurden and Franny Haney will host a teleconference with the captains to discuss how best to reach out to schools to promote the program. Approximately 160 volunteers will be needed to lead the assemblies. The potential for cooperating with the New Lawyers Section and the Multicultural Judges and Lawyers Section was discussed.

III. GRACE COTTAGE

The next Grace Cottage visit is scheduled for January 19.

IV. LEGISLATIVE COMMITTEE

The legislative lunch is scheduled for Wednesday, February 1, 2012, at the Community Services Building. Maggie Juliano has invited the General Assembly members and is beginning to receive responses. A save-the-date announcement and invitation will soon be sent to section members.

V. RETREAT COMMITTEE

The retreat will be March 2-3, 2012, at the Bellmoor in Rehoboth. Dinner will be at Mariachi. The CLE sessions are arranged and the brochure is being finalized.

VI. TITLE IX LECTURE

In October, Professor Ann Juliano from Villanova School of Law will present a lecture to the section on Title IX in honor of the 40th anniversary of the law's enactment.

VII. NEW BUSINESS

A. New Admittees/New Members

Ideas for increasing section membership were discussed. Justice Holland is working on increasing section membership in Kent and Sussex County. It was agreed that new admittees will be invited to upcoming section events as follows: Retreat (new admittee women); End of Year Picnic (new admittee women); Title IX Lecture (new admittee men and women); Alternative Work Schedule Brown Bag Lunch (new admittees).

B. Alternative Work Schedules Committee

Jessica Zeldin reported on the history of the Alternative Work Schedules Committee. A motion was made to reactivate the Alternative Work Schedules Committee. The motion was seconded and carried with all in favor of the motion. Maggie Juliano agreed to chair the committee. Ideas for the committee were discussed, including creating a resource for Delaware members of the bar interested in learning about alternative work schedules and the experiences of those working such schedules, compiling employment-law-related information relating to alternative work schedules (Michele Allen agreed to look into this), and the prospect of hosting a brown bag lunch to discuss alternative work schedule issues.

C. End-of-Year Picnic

The end-of-the-year section picnic is scheduled for 6:00 p.m. on June 13, 2012 at Big Fish Grill at the Wilmington Riverfront, 720 S. Justison Street.

The meeting was adjourned at 1:38 p.m. The next meeting is the legislative luncheon on February 1, 2012, at 12:00.

WOMEN & THE LAW
Minutes of Meeting
Wednesday, April 4, 2012

IN ATTENDANCE: Laina Herbert, Michelle Quinn, Suzanne Seubert, Maggie Juliano, Stacey Smith, Betsy McGeever, Jessica Guzik, Kate Lester and Pam Meitner (joined via telephone at 1:20 p.m.).

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the January 4, 2012 meeting with one change. The change was to add "(Retired)" after "Sandra Day O'Connor's" in Article II. The motion was seconded and carried with all in favor of the motion.

II. GRACE COTTAGE

The next Grace Cottage visit is scheduled for April 19, 2012 at 5:30 p.m. This month's activity will be kickball.

III. ICIVICS

Over 200 volunteers have been recruited to teach iCivics at most of the middle and elementary schools in the State of Delaware on May 1, 2012. Volunteers will not be able to visit some of the schools due to standardized testing and scheduling conflicts.

IV. LEGISLATIVE COMMITTEE

Thirty-one people attended the legislative lunch on February 1, 2012. Six of those in attendance were representatives or senators. Maggie Juliano suggested that the Section coordinate the date for the 2013 luncheon with the members of the general assembly to reduce the likelihood that the luncheon will compete with other events that the general assembly members might wish to attend. The Section also discussed having a more scripted event in the future so that the representatives and senators discuss topics of the greatest interest to Section members. It was proposed that the general assembly members be given a time limit for addressing Section members in their opening remarks.

V. RETREAT COMMITTEE

The retreat was held on March 2-3, 2012 at the Bellmor in Rehoboth Beach. Stacey Smith suggested splitting the happy hour and the dinner into different events. Betsy McGeever indicated that she had received mixed feedback on the food at Mariachi's. The Section discussed CLE topics for the 2013 retreat. Stacey Smith suggested that the CLE courses focus more on women's interests. Several speakers were suggested for 2013, including Jennifer Weiner and David Rhoades.

VI. ALTERNATIVE WORK SCHEDULES COMMITTEE

Maggie Juliano agreed to organize a brown bag lunch to discuss alternative work schedules. Due to the desire for confidentiality, the Section declined to publish an article in the Bar Journal summarizing the discussion at the lunch.

VII. NEW BUSINESS:

A. Healthy Pregnancies for Incarcerated Women Act

This Act prevents the shackling of women during labor and delivery. The Section approved the legislation in 2010. Judge DelPesco brought this Act to the attention of the Section at the retreat and indicated that she believes it will pass in 2012. A motion was made to contact Judge DelPesco to see if the support of the Section is needed in connection with the Act, and if the Section's support is needed, to pursue supporting the Act with the Executive Committee of the Bar. The motion was seconded and carried with all in favor of the motion.

B. Habitat for Humanity For National Build Week

This event will take place on May 12th, 2012. If interested in participating in this event, Section members should email Kathy.j.bauers@ampf.com.

C. Emmanuel Dining Room

The Section will need to provide 4-8 volunteers to serve lunch on Tuesday, October 9, 2012 from 11:30 a.m. to 1 p.m. The Section will also provide the food, which costs roughly \$300.

D. End of Year Picnic

The End of Year Picnic will be held at the Big Fish Grill on the Riverfront, 720 S. Justison Street, Wilmington, DE on June 13, 2012 starting at 6:00 p.m.

VII. TITLE IX LECTURE

Professor Ann C. Juliano has agreed to speak in October to commemorate the 40th anniversary of Title IX. Pam Meitner proposed having a joint event with the Fund for Women in the evening at the offices of Young Conaway. Maggie Juliano indicated that such an event was beyond the scope of what Professor Juliano had committed to, and other Section members indicated a preference for a lunchtime event. The Section agreed to discuss the timing of the event with Professor Juliano.

The meeting adjourned at 1:48 p.m. The next meeting is on May 2, 2012 at 12:30.

WOMEN & THE LAW
Minutes of Meeting
Wednesday, May 2, 2012

IN ATTENDANCE: Laina Herbert, Michelle Quinn, Suzanne Seubert, Stacey Smith, Judge Jan Jurden (via telephone until 12:40).

I. ICIVICS

iCivics presentations are being presented by volunteers in schools throughout the State. Judge Jurden indicated that the number of children that the program will reach, and the number of volunteers that stepped forward to present in the schools, exceeded our expectations. Laina Herbert said that we have received positive feedback from the schools where we have already presented. Laina also indicated that the program has received a lot of attention from the press.

A motion was made to allocate \$750-\$1000 of the remaining balance of Section funds for this fiscal year to a reception thanking the iCivics volunteers, with any balance remaining after such allocation to be donated to the Roxanna C. Arsht Fellowship. The motion was seconded and carried with all in favor of the motion.

II. APPROVAL OF MINUTES

A motion was made to approve the minutes of the April 4, 2012 meeting. The motion was seconded and carried with all in favor of the motion.

III. GRACE COTTAGE

The next Grace Cottage visit is scheduled for May 17, 2012 at 5:30 p.m. The Section plans to present iCivics to Grace Cottage in June. Suzanne Seubert volunteered to give that presentation. Suzanne also suggested presenting to Moulds Cottage residents at the same time, and will follow-up with both groups to see if that can be arranged.

IV. HEALTHY PREGNANCIES FOR INCARCERATED WOMEN ACT

Laina Herbert conveyed the Section's question regarding the level of support needed by our Section for this Act to Judge DelPesco. Judge DelPesco indicated that she would follow up with Senators Blevins and Peterson.

V. EMMANUEL DINING ROOM

Volunteers are needed to serve the lunch provided by the Section on Tuesday, October 9, 2012 at 11:55 a.m.

VI. ANNUAL SUBMISSION TO THE DELAWARE LAW REVIEW

The Section received a memorandum from the Delaware State Bar Association indicating that each Section of the Bar will be asked to provide an annual submission to the Delaware Law Review "summarizing important developments in the substantive area of law to which the Section is devoted". A motion made to gather more information regarding this request, including information about the new purpose and format of the Delaware Law Review and to discuss the request further at a future meeting. The motion was seconded and carried with all in favor of the motion.

VII. COMMITTEE UPDATES

A. Awards Committee

Suzanne Seubert stated that the deadline for our next submission of a nominee for the Women's Leadership Award is in September. She noted that we can submit nominees in any of the other categories as well. Several candidates were discussed, and volunteers were solicited for the committee.

B. Alternative Work Schedules Committee

No update was available.

VIII. NEW BUSINESS:

A. Ursuline Academy Middle School Career Fair

A career fair for 7th and 8th grade students will be held at Ursuline Academy on May 14, 2012 from 10 a.m. to 11:15 a.m. Anyone interested in speaking with the students informally and discussing their career should contact Kimberly Censurato (kcensurato@ursuline.org, 302-658-7158 x 229).

B. Yahoo Group

Stacey Smith expressed an interest in a forum that allows Section members to communicate with one another more informally. Michelle Quinn agreed to set up a Yahoo Group for interested Section members. Signup will be available at the Section End of Year Picnic in June.

C. End of Year Picnic

The End of Year Picnic will be held at the Big Fish Grill on the Riverfront, 720 S. Justison Street, Wilmington, DE on June 13, 2012 starting at 6:00 p.m.

The meeting adjourned at 1:59 p.m. The next business meeting is on September 5, 2012 at 12:30.