25th Annual
Women and the Law Section Retreat
Friday, March 3, 2017 and Saturday, March 4, 2017
The Atlantic Sands Hotel and Conference Center
101 N. Boardwalk, Rehoboth Beach, Delaware 19971

Presented by the
Delaware State Bar Association
8.1 hours CLE Credit including 1.3 hours Enhanced Ethics for Delaware and Pennsylvania attorneys
Agenda

8:15 a.m. - 9:15 a.m. | Registration & Deluxe Continental Breakfast

9:15 a.m. - 9:30 a.m. | Opening Remarks
Natalie S. Woloshin, Esquire
Woloshin Lynch & Natalie, P.A.
Yvonne Takvorian Saville, Esquire
Weiss & Saville, P.A.
Kathleen M. Miller, Esquire
Smith, Katzenstein & Jenkins LLP

9:30 a.m. - 10:30 a.m. | Who Run the World? Girls.
“Presenting leadership as a list of carefully defined qualities (like strategic, analytical and performance-oriented) no longer holds. Instead, true leadership stems from individuality that is honestly and sometimes imperfectly expressed... Leaders should strive for authenticity over perfection.”
— Sheryl Sandberg, COO Facebook

This panel discussion, led by the first female gubernatorial chief of staff, discusses leadership by women in Delaware in government and in the law and answers the question: Are women leaders different than men?

Moderator
Drewery N. Fennell, Esquire
Senior VP, Chief Officer of Strategic Communication and Development
Christiana Care Health System

Panelists
President Judge Jan R. Jurden
Superior Court of Delaware
Lieutenant Governor Bethany Hall-Long
State of Delaware
Crystal L. Carey, Esquire
Schmittinger & Rodriguez, P.A.
Anne C. Foster, Esquire
Richards, Layton & Finger, P.A.
Abigail R. Layton, Esquire
Director, Department of Justice, Family Division

10:30 a.m. - 11:15 a.m. | The Supreme Court of the Future: What Will Happen to Reproductive Rights and Sexual Equality?
With the Supreme Court vacancy left by the death of Justice Scalia and the election of President Trump, women are asking whether reproductive rights and sexual equality are in jeopardy in the United States. Back by popular demand, Dean Smolla, a dynamic and engaging speaker, will answer this difficult question.

Rodney A. Smolla, Esquire
Dean, Widener University Delaware Law School

11:15 a.m. - 11:25 a.m. | Break

11:25 a.m. - 12:25 p.m. | Embracing Being Different: The Essence of an Authentic Lawyer, Leader, and Woman
“Don’t be intimidated by what you don’t know. That can be your greatest strength and ensure that you do things differently from everyone else.”
— Sara Blakely, Spanx

Back by popular demand, Rina Marks discusses choosing the less-traveled path of being different and true to yourself in your practice of law and in your life.

Rina Marks, ND, DNH
Senior Coach & Teacher – Health & Wellness
Coaching Partnership, Inc.

12:30 p.m. - 1:25 p.m. | Presentation and Lunch at The Atlantic Grille
How much do I need to have in savings to retire? How much should I be contributing to some kind of retirement plan? How and in what should I be investing? Michelle Peterson, Regional Director at ClearBridge Asset Management does a live Q & A session relating to issues such as establishing financial independence, insurance needs, wealth management, and investing.

1:30 p.m. - 2:30 p.m. | How to Make It Rain
If only legal skill and acumen were all it took! Sporting events, dinners, and golf outings. These are the marketing techniques employed by men for decades. How do we fit in or do we just shatter the mold? This panel will discuss how we, as women lawyers, face unique challenges in building a practice and making it rain, and will provide advice on how we all can be successful in marketing ourselves.

Moderator
Kathleen M. Miller, Esquire
Smith, Katzenstein & Jenkins LLP

Panelists
Victoria K. Petrone, Esquire
Logan & Petrone, LLC
Elizabeth S. Fenton, Esquire
Saul Ewing LLP
J. Kate Stickles, Esquire
Cole Schotz PC.
Rebecca S. Beste, Esquire
Cooch and Taylor P.A.
2:30 p.m. - 3:10 p.m.
I’m Not Your “Baby”

“I did what my conscience told me to do, and you can’t fail if you do that.”
— Anita Hill

According to the U.S. Department of Labor, some 50% to 80% of women in the U.S. experience some form of sexual harassment during their academic or work lives. In this presentation, the topic of sexual discrimination, including pregnancy discrimination, will be explored through several scenarios role-played by two experienced employment discrimination attorneys.

Barbara H. Stratton, Esquire
Knepper & Stratton
Katherine R. Witherspoon, Esquire
Cooch and Taylor P.A.

3:10 p.m. - 3:25 p.m. | Break

3:25 p.m. - 4:00 p.m.
It Is Easier to Build Strong Children Than to Repair Broken Adults

The year 2017 marks the 50th Anniversary of the In Re Gault decision. This landmark United States Supreme Court case held that children in delinquency proceedings are entitled to the same Constitutional rights as adults, including most importantly, the right to counsel. This panel will explore the challenges that children face in the juvenile and criminal justice systems and ways to overcome these challenges focusing on three specific areas: access to quality counsel, prosecution of children as adults and the impact of social media. The panelists will present hypothetical scenarios to generate discussion on these topics.

Moderator
The Honorable Jennifer L. Mayo
Family Court of the State of Delaware

Panelists
The Honorable Natalie J. Haskins
Family Court of the State of Delaware
Lisa A. Minutola, Esquire
Chief of Legal Service, Office of the Public Defender

4:00 p.m. - 5:15 p.m.
When They Go Low, We Go High.

Insulting and degrading your opponent, manipulating facts, vulgar language, and offensive speech. These are just a few of the tactics taken by the presidential candidates during the election. Will any of them work to advance your case in Court? This panel will discuss the expectations of the Court regarding professionalism of Delaware lawyers.

Moderator
Beth H. Christman, Esquire
Casarino Christman Shalk Ransom & Doss, P.A.

Panelists
The Honorable William C. Carpenter, Jr.
Superior Court of Delaware
The Honorable Carl C. Danberg
Court of Common Pleas
The Honorable Katherine L. Mayer
Superior Court of Delaware
Stephani J. Ballard, Esquire
Law Offices of Stephani J. Ballard, LLC

5:45 p.m. - 6:45 p.m.
Happy Hour
Salero Restaurante Ocean Front Venue
511 N. Boardwalk, Rehoboth Beach, DE 19971
Sponsored by Ginger Ward
UBS Wealth Management

7:00 p.m.
Dinner
Salero Restaurante Ocean Front Venue
511 N. Boardwalk, Rehoboth Beach, DE 19971
Saturday, March 4, 2017
2.8 hours CLE credit
CLE Seminars are in the Swan Room

Agenda

8:00 a.m. - 9:00 a.m. | Continental Breakfast

9:00 a.m. - 10:00 a.m.
Know Your Worth. Then, Add Tax.
People learn how to treat you based on what you accept from them. Sara Manzano Diaz, will discuss issues affecting a woman’s worth such as equal pay, paid leave, and equity in promotions and how we, as women, can reach for and break that glass ceiling.
Sara Manzano Diaz, Esquire
Executive Deputy Attorney General of Public Protection for Pennsylvania

10:00 a.m. - 10:20 a.m.
TED Talk:
Your Body Language Shapes Who You Are

10:20 a.m. - 10:35 a.m. | Break

10:35 a.m. - 12:00 p.m.
Let Your Personality Be Your Profit and Not Your Punishment
How do nonverbal behavior and snap judgments affect you? Can you change other people’s perceptions simply by changing your body language? This panel will discuss the TED talk and examine how the Court perceives body language, and whether those perceptions are different along gender lines.
Moderator
The Honorable Vivian L. Medinilla
Superior Court of Delaware
Panelists
The Honorable Kent A. Jordan
U.S. Court of Appeals, Third Circuit
The Honorable Joseph R. Slights III
Court of Chancery
The Honorable Andrea L. Rocanelli
Superior Court of Delaware
Michael I. Silverman, Esquire
Silverman McDonald & Friedman
Colleen D. Shields, Esquire
Eckert Seamans Cherin & Mellott, LLC
Alisa E. Moen, Esquire
Dillon Gage

12:00 p.m. - 1:00 p.m.
“See You Next Year” Social
Join us after the conference for a casual get together with snacks and beverages provided. This event is open to all conference attendees and presenters! We hope to see you there!
Hotel reservations are to be made directly with the Atlantic Sands Hotel and Conference Center, not through the DSBA. Please call 1-800-422-0600 to make the reservation and reference ID# 8271 and Women and Law Retreat. The Atlantic Sands website cannot accept reservations online for groups.

Check in time is 4:00 p.m. on Friday, March 3, 2017. Guests arriving before 4:00 p.m. will be accommodated as rooms become available. Luggage may be stored in the Sandpiper Room until check in. See front desk. Check out time is 11:00 a.m. Attendees may request a specific room type, but it is not guaranteed. One parking spot per room is available.

Room rates* until Tuesday, February 14, 2017:
- Single/double – $120.00
- Triple – $135.00
- Quad – $150.00

Room rates split among occupants.

*Plus a Safe Rental fee of $1.50 and a 8% hotel occupancy tax.

Proceeds of the silent auction will go to The Roxana C. Arsht Fellowship

$50 scholarships will be given to the first five public interest lawyers who are members of the Women and Law Section and register and attend the entire Women and the Law Section Retreat. Please mark below if you are a public interest lawyer*.

The Friday Night Dinner Is in Honor of

The Honorable Aida Waserstein and Mary C. “Mimi” Boudart, Esquire

on the 40th Anniversary of the Founding the Women & the Law Section