



LABOR AND EMPLOYMENT LAW UPDATE 2018

TUESDAY, MARCH 27, 2018
9:00 A.M. - 3:15 P.M.

5.5 hours CLE credit
including 2.0 hour Enhanced Ethics credit
for Delaware and Pennsylvania attorneys

REGISTRATION AND CHECK-IN: 8:30 A.M. - 9:00 A.M. | CLE SEMINAR: 9:00 A.M. - 3:15 P.M.

Live in New Castle County at Delaware State Bar Association, 405 N. King St., Suite 100, Wilmington, DE

Live webcast in Kent County at Morris James LLP, 850 New Burton Rd., Suite 101, Dover, DE

Live webcast in Sussex County at Tunnell & Raysor, 30 E. Pine St., Georgetown, DE

PROGRAM HIGHLIGHTS:

- How is #MeToo Impacting Litigation?
- Updates from the EEOC and DDOL
- How Will Delaware Rule of Professional Conduct 8.4 have impact?
- A View From the Bench
- Legislative Update

Sponsored by

The Labor and Employment Law Section of the Delaware State Bar Association

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PROGRAM

8:30 a.m. – 9:00 a.m.
Registration and Check-in

9:00 a.m. – 10:15 a.m.

Sexual Harassment Law in the Wake of #MeToo

Is #MeToo impacting employment litigation, or is the rest of the world finally catching up with the state of employment law? What has the increased media attention done to change the landscape of sexual harassment law, including in law firms? Will Delaware Rule of Professional Conduct 8.4 have any impact?

Mary I. Akhimien, Esquire
Connolly Gallagher LLP

Professor Mary Ellen Maatman
Widener University Delaware Law School

Katherine R. Witherspoon, Esquire
Offit Kurman, Attorneys at Law

10:15 a.m. – 10:30 a.m.
Break

10:30 a.m. – 11:30 a.m.

A View From the Bench

District and state court judges address concerns they have regarding the courts' case load, integrity in pleadings, usefulness and range of options for ADR – all within the context of their employment docket.

The Honorable Sherry R. Fallon
Magistrate Judge, United State District Court

The Honorable Vivian L. Medinilla
Judge, Superior Court of the State of Delaware

The Honorable Noel Eason Primos
Judge, Superior Court of the State of Delaware

11:30 a.m. – 12:30 p.m.

Legislative Update

"The Tim and Kevin Show" is back to bring us updates since the end of last year and to forecast upcoming legislation that may have an impact in the field of employment law.

G. Kevin Fasic, Esquire
Offit Kurman

Timothy M. Holly, Esquire
Connolly Gallagher LLP

12:30 p.m. – 1:15 p.m. | Lunch (provided)

1:15 p.m. – 2:15 p.m.

Updates from the EEOC and DDOL

Representatives from the U.S. Equal Employment Opportunity Commission and the Delaware Department of Labor share statistics on charges filed, disposal and cause finding rates, and specific areas of law frequently implicated by charges, and how to get the most out of mediation.

Helen Grant JD, LLM, CCEP
*Administrator, Office of Anti-Discrimination,
State of Delaware Department of Labor*

Stephanie Marino, Esquire
US Equal Employment Opportunity Commission (EEOC)

Julie Petroff, Esquire
State of Delaware Department of Labor

Karen McDonough, Enforcement Manager
US Equal Employment Opportunity Commission (EEOC)

2:15 p.m. – 3:15 p.m.

Data Security in Employment Law

Laws are changing regarding employers' obligations when it comes to data breaches and security obligations. What should employers be wary of, and how can they stay in compliance? What rights do these laws provide to employees?

Ian D. McCauley, Esquire
Morris James LLP

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REGISTRATION FORM

THREE WAYS TO REGISTER:

- NEW! Register online at www.dsba.org/cle. Log in and select Live Seminars (DSBA members only).
- Fax this completed form with credit card information to (302) 658-5212
- Mail this completed form with check or credit card information to:
Delaware State Bar Association, 405 N. King St., Suite 100, Wilmington, DE 19801

REGISTER ONLINE

Labor and Employment Law Update • Tuesday, March 27, 2018

Please return by Tuesday, March 20, 2018 • DSB03272018LABOR

LOCATION:

- Delaware State Bar Association in Wilmington Morris James in Dover Tunnell & Raysor in Georgetown

SELECT REGISTRATION TYPE:

All rates include the CLE Seminar and Material Download

- \$225.00 Members and Staff Registering Before 3/20/18 \$245.00 Members and Staff Registering On or After 3/20/18
 \$345.00 Non-Members
 PA Credit - Add \$15.00 PA ID No. _____

Name: _____ DE ID No.: _____

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Check/Charge in the amount of \$ _____ enclosed. **Please make checks payable to DSBA.**

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General Information

Return registration form to Delaware State Bar Association, 405 N. King St., Suite 100, Wilmington, Delaware 19801, or by fax to (302) 658-5212. A confirmation will be emailed to the registrant. Please keep a copy of this form as your receipt. CANCELLATION POLICY: A registrant may cancel a registration for a live seminar, but the cancellation and request for a refund must be made in writing and received no later than one week prior to a seminar to be approved. PA CLE Credit will be reported according to the PA CLE Board rules: www.pacle.org. Unpaid registrants who fail to attend are responsible for the full cost of the live seminar. A registration for a live seminar may be transferred to another attorney. Call DSBA at (302) 658-5279 for more information. Visit www.dsba.org for all seminar policies.

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