



# LABOR AND EMPLOYMENT LAW UPDATE

**TUESDAY, MARCH 28, 2017**  
**9:00 A.M. - 3:00 P.M.**

**4.8 hours CLE credit**  
**including 1.5 hour Enhanced Ethics credit**  
**for Delaware and Pennsylvania attorneys**

**REGISTRATION AND BREAKFAST: 8:30 A.M. - 9:00 A.M. | CLE SEMINAR: 9:00 A.M. - 3:00 P.M.**

**Live in New Castle County at Delaware State Bar Association, 405 N. King St., Suite 100, Wilmington, DE**  
**Live webcast in Sussex County at Tunnell & Raysor, 30 E. Pine St., Georgetown, DE**

## PROGRAM HIGHLIGHTS:

- Evidentiary and Trial Practice in Employment Litigation
- The Intersection Among the Americans With Disabilities Act as Amended, the Pregnancy Discrimination Act, and their Delaware State Corollaries
- Hostile Work Environments and Constructive Discharge Thresholds
- E-Discovery and Employment Litigation
- Employment and Labor Ethics Update
- Federal and State Legislative and Case Law Updates

Sponsored by  
The Labor and Employment Law Section of the Delaware State Bar Association

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## PROGRAM

### Moderator

Daniel C. Herr, Esquire  
*Law Office of Daniel C. Herr LLC*

8:30 a.m. – 9:00 a.m.  
Registration and Continental Breakfast

9:00 a.m. – 9:45 a.m.  
**Evidentiary and Trial Practice in  
Employment Litigation**

Barry M. Willoughby, Esquire  
Young Conaway Stargatt & Taylor, LLP  
Gary W. Aber, Esquire  
*Law Offices of Gary W. Aber*

9:45 a.m. – 10:30 a.m.  
**The Intersection Among the Americans With  
Disabilities Act as Amended, the Pregnancy  
Discrimination Act, and their Delaware State  
Corollaries**

Michele D. Allen Esquire  
*Law Offices of Michele D. Allen, LLC*

10:30 a.m. – 10:45 a.m.  
Break

10:45 a.m. – 11:30 a.m.  
**Hostile Work Environments and Constructive  
Discharge Thresholds**

Julie Petroff, Director  
Jessica Blome, Supervisor  
Hector Figueroa, Administrator  
*Delaware Department of Labor,  
Office of Anti-discrimination*

11:30 a.m. – 12:15 p.m.

**E-Discovery and Employment Litigation**

Ian D. McCauley, Esquire  
*Morris James LLP*

12:15 p.m. – 1:00 p.m.  
Lunch (provided)

1:00 p.m. – 1:45 p.m.  
**Employment and Labor Ethics Update**

Noel E. Primos, Esquire  
*Schmittinger & Rodriguez, P.A.*  
Matthew F. Boyer, Esquire  
*Connolly Gallagher LLP*

1:45 p.m. – 2:00 p.m.  
Break

2:00 p.m. – 3:00 p.m.  
**Federal and State Legislative and  
Case Law Updates**

G. Kevin Fasic, Esquire  
*Cooch and Taylor P.A.*  
Timothy M. Holly, Esquire  
*Connolly Gallagher LLP*

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## REGISTRATION FORM

### TWO WAYS TO REGISTER:

- Fax this completed form with credit card information to (302) 658-5212
- Mail this completed form with check or credit card information to:  
Delaware State Bar Association, 405 N. King St., Suite 100, Wilmington, DE 19801

## Labor and Employment Law Update • Tuesday, March 28, 2017

Please return by Tuesday, March 21, 2017 • DSB03282017LABOR

### LOCATION:

- Delaware State Bar Association in Wilmington       Tunnell & Raysor in Georgetown

### SELECT REGISTRATION TYPE:

All rates include the CLE Seminar and Material Download

- \$215.00 Members and Staff Registering Before 3/21/17       \$235.00 Members and Staff Registering On or After 3/21/17
- \$335.00 Non-Members
- PA Credit - Add \$15.00 PA ID No. \_\_\_\_\_

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### General Information

Return registration form to Delaware State Bar Association, 405 N. King St., Suite 100, Wilmington, Delaware 19801, or by fax to (302) 658-5212. A confirmation will be emailed to the registrant. Please keep a copy of this form as your receipt. A registrant may cancel a registration for a live seminar, but a request for a refund for that cancelled registration must be made in writing and must be received no later than one week prior to a seminar to be approved. All refund requests must be in writing. Unpaid registrants who fail to attend are responsible for the full cost of the live seminar. A registration for a live seminar may be transferred to another attorney. Call DSBA at (302)658-5279 for more information. Visit [www.dsba.org](http://www.dsba.org) for all seminar policies.

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